



Assessment Report

name:

Sample Candidate

email:

samplecandidate@getfeedback.net

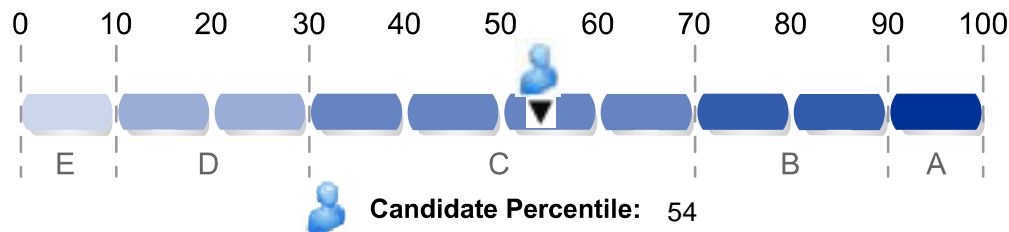
date:

18/Jul/2011



Overall Performance

Candidate: Sample Candidate
Norm Group: UK General Population



- A - Well above average** (91st percentile and above)
- B - Above average** (71st – 90th percentiles)
- C - Average** (31st – 70th percentiles)
- D - Below average** (11th – 30th percentiles)
- E - Well below average** (10th percentile and below)

The bar above shows overall performance on the W-GCTA_{UK} in comparison to UK General Population who have previously completed the test.

T-Score: 51

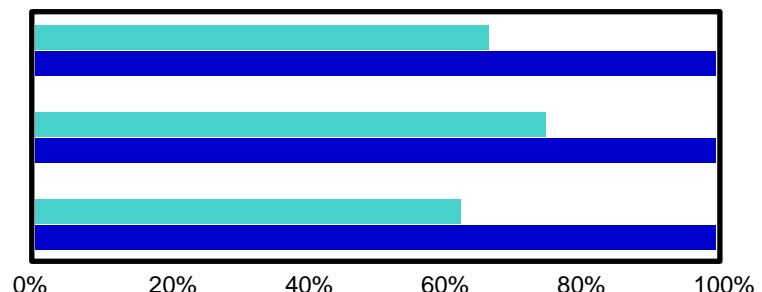
Subtest Performance

The subtests of the W-GCTA_{UK} can be considered in 3 clusters of critical thinking. The number of questions answered correctly (light coloured bar) and number of questions answered (dark coloured bar) are shown below for each cluster. Differences in performance on these clusters should only be considered if the difference is greater than 30%

Recognition of Assumptions (12 items)

Evaluation of Arguments (12 items)

Drawing Conclusions (16 items)



Subtest scores can provide useful information in a development or guidance context, but should not be used for recruitment and selection. It is recommended that W-GCTA_{UK} should be used in combination with other assessment techniques.

Comparison Group	Percentile
• UK General Population	54
• Graduates	40
• Development and Outplacement	37
• Managers	44
• Senior Management	29
• UK Private Sector Graduates	36
• UK Public Sector Graduates	39
• Graduates in Law, Business, Economic or Finance	47
• Public Sector Managers	42
• Private Sector Managers	50
• Public Sector High Flyer Development Programmes	35

Skills and Abilities Assessed by the Watson-Glaser Critical Thinking Appraisal

The W-GCTA_{UK} assesses your critical thinking skills relevant to problem solving and decision making. This includes the ability to:

- Define a problem
- Select relevant information to solve a problem
- Recognise stated and unstated assumptions
- Formulate and select relevant and promising hypotheses
- Draw valid conclusions and judge the validity of inferences

Your performance on the W-GCTA_{UK} is given in relation to that of UK General Population who have previously completed the test. This was deemed to be the most relevant comparison group and should be considered when reviewing your results below.

Score Interpretation

Your score was better than or equal to 54% of UK General Population.

Compared with others in the specified group you are likely to demonstrate average critical thinking ability. These abilities are important in a range of work settings such as executive, managerial, supervisory, professional and technical roles. This may be apparent in:

- Defining problems and situations
- Identifying information needed in decision making or problem solving
- Applying logic and reasoning when analysing information
- Drawing accurate conclusions from information
- Developing arguments