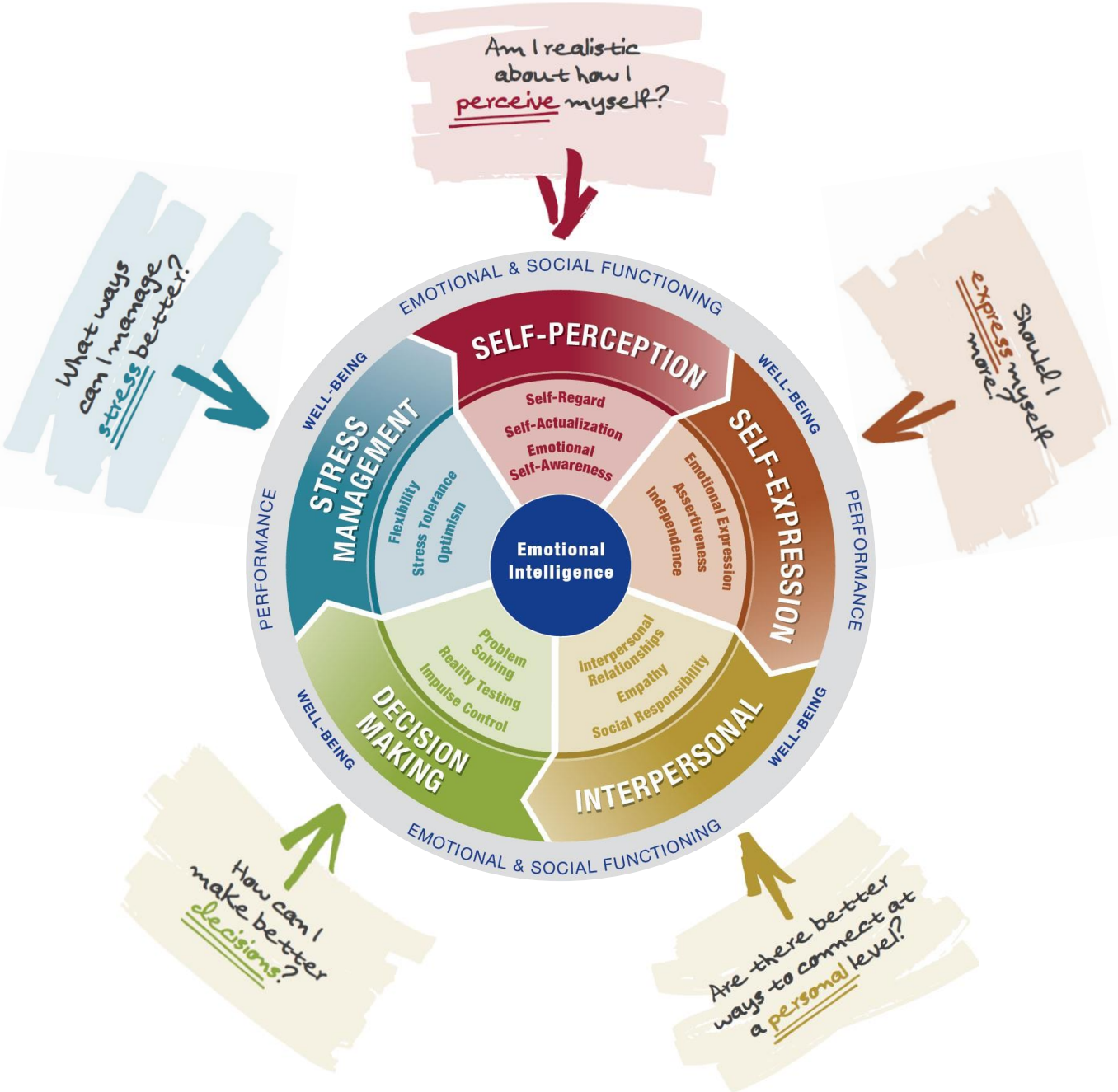




# EQ-i 2.0<sup>®</sup>

assess. predict. perform.





## WHAT IS EMOTIONAL INTELLIGENCE?

Emotional intelligence (EI) is a set of emotional and social skills that influence the way we perceive and express ourselves, develop and maintain social relationships, cope with challenges, and use emotional information in an effective and meaningful way.

## WHY IS EI IMPORTANT?

Emotional intelligence is proven to be a key indicator of performance and development potential. People higher in EI communicate effectively, form strong relationships, and create powerful coping strategies. EI is also not a static factor - it can be substantially strengthened and developed.

## RETURN ON INVESTMENT (ROI)

How does EI impact ROI?



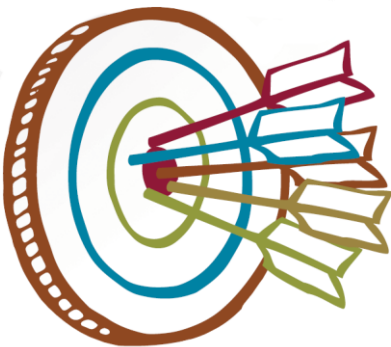
The EQ-i 2.0 subscales are strongly related to leadership competencies which correlate with productivity, decreased employee turnover, and increased efficiency.

Multiple studies conducted by MHS have also shown that EQ-i 2.0 scores account for almost half of the variance between high and low performers in the workplace.

## THE EQ-i 2.0<sup>®</sup> MODEL

The EQ-i 2.0 measures 5 distinct areas of emotional intelligence which are further separated into 15 subscales.

This assessment also measures an individual's level of happiness and can be used in both recruitment and development.



## RELIABILITY & VALIDITY

Overall, the EQ-i 2.0 exhibits strong reliability, so you can always count on the consistency of the tool.

There is also extensive evidence supporting the validity of the EQ-i 2.0 as a measure of emotional intelligence and as a predictor of important outcomes, such as job performance.

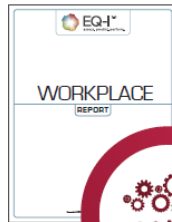
# THE EQ-i 2.0® REPORTS



**EQ-i** 2.0®  
assess. predict. perform.

## EQ-i 2.0 WORKPLACE REPORT

A self-report used when assessing anyone within the workplace.



## WORKPLACE EQ 360 REPORT

A multi-rater report used to gain insight into an individual's EQ 360 results, with in-depth analysis specific to a workplace context.



## EQ-i 2.0 LEADERSHIP REPORT

A self-report used when assessing leaders within an organization.



Depending on your needs, there are six report options geared toward a business-centric audience:



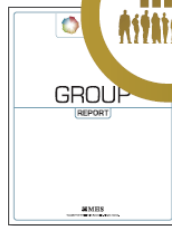
## LEADERSHIP EQ 360 REPORT

This multi-rater report helps you to view an individual's EQ 360 results through a leadership lens.



## EQ-i 2.0 GROUP REPORT

A report used when an organisation wishes to work on team-level strategies as it enables discussion around team-level implications of EI.



## EQ-i 2.0 HIGHER EDUCATION REPORT

A report that provides a framework for understanding a student's emotional intelligence skills in order to foster academic and life success.



## CLIENT REPORT

The client report includes:

- An overview of the EQ-i 2.0 model
- A detailed, personalized interpretation for each of the 15 subscales
- A wellbeing indicator page
- Strategies for action
- A development plan

## COACH REPORT

The coach report includes:

- Additional information for interpretation
- Item level responses
- Follow up questions
- A guide for debrief sessions

Note: The coach reports should only be used by a qualified practitioner.

**EACH REPORT INCLUDES BOTH A CLIENT AND COACH VERSION**